## **People Committee members**

## Eliane Garcia Melgaço

Corporate Vice-President of People at Grupo Algar; Coordinator of the People Committee of Algar S.A and Algar Telecom. Represented Brazil at FBNI (Family Business Network International), as an advisor. She has worked in several companies, including Banco Nacional, Cartão Unibanco and ATL in the areas of marketing, relationship and commercial. She also acted as Marketing and Commercial Coordinator at Image Telecom (Algar Group). Graduated in Business Administration from PUC/MG and Master in Business Administration (MBA) from Catholic University (Washington DC – USA). She also participated in the PGA (Advanced Management Program) of Fundação Dom Cabral and the Leading the Family Business course at Insead in Lausanne, Switzerland.

## José Luciano Duarte Penido – External member

He holds a degree in Mining Engineering from the School of Engineering of the Federal University of Minas Gerais. He was chairman of the Board of Directors of Fibria Celulose, an independent member of the Board of Directors of Banco Santander Brasil, Copersucar S.A., Química Amparo Ypê and Grupo Algar. He is currently a member of the People Committee of Grupo Algar.

## Silvio José Genesini Jr. – External member

Graduated in Production Engineering from the University of São Paulo. He was a managing partner at Accenture, president of Oracle, Estadão and LIDE Tecnologia, director of CVC Brasil, chairman of the Advisory Board of Arizona – Making Marketing Flow. He is currently a member of the board of Ânima Educação, brMalls and Gerando Falcões, consultant of Silvigen, independent member of the Board of Cnova – GPA, chairman of the Board of Directors of Grupo Verzani & Sandrini and Hortifruti, partner-director of ToF Traduzindo o Futuro and member of the People Committee of Grupo Algar.